

## ELECTRICIAN

Sustineo is committed to excellence in workmanship, delighting our clients, and ensuring each project is successful for all project partners. We have been in business for over a decade and operate in California, Arizona, and New Jersey. Sustineo is looking for hardworking, qualified individuals that thrive in a team atmosphere. We are an industry leader in the solar business and continue to remain competitive because of our extraordinary teamwork and focus on creating clients for life.

**Job Title:** Electrician  
**Reports To:** Foreman, Site Superintendent, Project Admin, Management  
**Location:** Northern California Based  
**Coordination:** Foreman, Site Superintendent, Project Admin, Management

### SUMMARY OF ROLE

In this role, you will support our construction staff in completing projects safely, on schedule and on budget. Candidates will need a team mindset and be willing to complete tasks given to them to aid in completion of projects and company goals.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Installation of electrical systems for commercial solar projects.
  - Includes (but not limited too): underground and overhead conduit (PVC, RMC, IMC EMT), setting / mounting equipment, AC / DC wiring, DAS installation.
- Operation of equipment relevant to installation. i.e. Bender, Threader, Puller, etc.
- Ensure work is of good workmanship and compliant with current NEC and local codes.
- Troubleshoot installation problems and be able to potential solutions.

### MINIMUM REQUIREMENTS

- Must be willing to travel based on Jobsite location
- Possess a current and valid Journeyman License/Electrician Certification. (Preferred)
- Minimum 4 years of electrical installation and repair experience.
- Minimum OSHA 10 (OSHA 30 preferred)
- Strong understanding of the importance of safety policy and procedures.
- Understand the importance of communication as it relates to the construction process.
- Strong interpersonal/human relations skills.
- Strong analytical and creative problem solving skills.
- Ability to read and interpret one line & CAD drawings.
- Knowledge of current NEC and ability to navigate it.
- Understanding of wire and conduit sizing and how to adjust for environmental factors
- Willing to work with and develop apprentices. You will facilitate their success.
- Willing to perform work as directed in high pressure situations.

- Must maintain a clean and valid driver's license, and be able to pass a drug test and background check.

**PHYSICAL DEMANDS:**

- Have full range of mobility in upper and lower body
- Be able to work in various positions, including, but not limited to: stooping, standing, bending over, sitting, kneeling and squatting for extended periods of time
- Be able to lift, pull and push materials and equipment to complete assigned job tasks
- Be able to lift 50 pounds of weight frequently throughout assigned workday
- Constantly works in outdoor weather conditions
- Have adequate visual and hearing acuity to follow instructions; operate machinery and equipment; and determine accuracy of the work assigned
- Ability to work for extended periods of time on surfaces of various heights and angles

**OTHER PERTINENT INFORMATION**

Position will be staffed full time in Northern California, and must be willing to travel within the area. Candidate must be legally entitled to work and reside in the U.S.

If you are interested in joining our team, please submit your cover letter and resume to our HR department at: [Careers@SustineoPlanet.com](mailto:Careers@SustineoPlanet.com)